



NONDISCRIMINATION POLICY

The Lancaster County Local Journalism Fund believes that the diversity of the Lancaster County community is a fundamental strength. Only through intentional integration of diversity, equity, and inclusion as values and practices can philanthropic and charitable endeavors ensure substantive change in our community.

The Lancaster County Local Journalism Fund requires all applicants to establish and maintain a commitment to diversity, equity, and inclusion. This commitment must be evident in principle, as well as in organizations' practices, ensuring that services and opportunities are extended to all individuals, regardless of age, disability, economic circumstance, ethnicity, gender identity, race, religion, sexual orientation, or other identifying characteristics. The integration of diversity, equity, and inclusion in a grant application is an important proposal evaluation criterion. The Lancaster County Local Journalism Fund reserves the right to withhold funding to or omit from consideration applications from organizations that appear to engage in discriminatory practices or behaviors.